Anti-Slavery Policy Statement

Reazn UK Ltd has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and its supply chain. Reazn UK Ltd expects the same high standards from its suppliers, contractors and business partners.

Company Structure

Reazn UK Ltd is the largest manufacturer of zinc in the UK. The business produces 18,000 tonnes of alloys a year, of which 95% is supplied to UK customers.

The raw materials used in our products are high value metals. As such we procure goods in excess of £60 million per year despite employing only 17 people. 98% of our total procurement value arises from purchases from just 3 materials suppliers but we also work with a small number subcontractors and partners each of which will have their own subcontractors. We are therefore connected to multiple business across many countries.

Actions supporting our Anti-Slavery Policy

We have:

- Made our employees aware of the Modern Slavery Act, including definitions of slavery and human trafficking.
- Told employers what to do if they suspect a case of slavery or human trafficking.
- Contacted our main suppliers and partners to check what assurance arrangements they have in place
- Commenced a revision of our procurement contracts and related documents to include prohibitions in respect of slavery and human trafficking and compliance with legislation
- Reviewed whistle blowing policy

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chain
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains
- Monitor potential risk areas in our business and supply chains
- Provide adequate protection for whistle blowers

This statement is made in accordance with section 54(1) of the modern slavery Act and constitutes the slavery and human trafficking statement of Reazn UK Ltd our statement for the financial year 01.01.2024 to 31.12.2024.

Gerard Keane
Managing Director, Reazn UK

